

Carbon Reduction Plan

Supplier name: Glenavon Care Limited

Publication date: 31 January 2025

Commitment to achieving Net Zero

Glenavon Care Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
Baseline year emissions: 2024	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	12
Scope 2	6.47
Scope 3 (Included Sources)	110
Total Emissions	128.47

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	12
Scope 2	6.47
Scope 3 (Included Sources)	110
Total Emissions	128.47

Emissions reduction targets

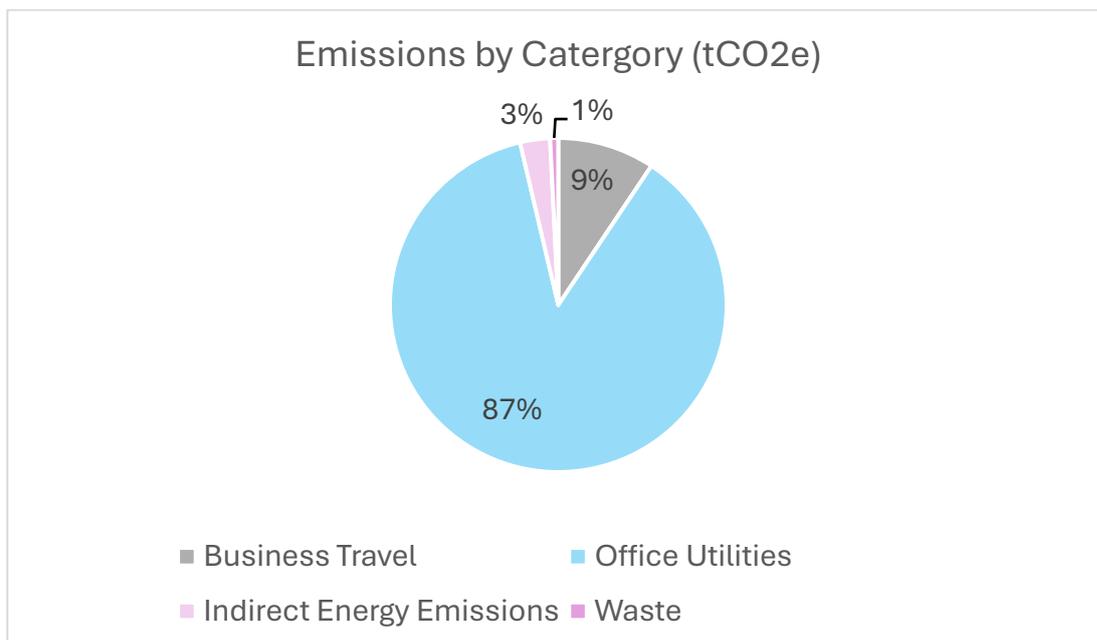
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Short Term – 30% reduction by 2030.

Long Term – Net Zero by 2050.

We project that carbon emissions will decrease over the next five years to 89.92 tCO₂e by 2030. This is a reduction of 30%

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Carbon Reduction Initiatives

We are aware that to achieve true Net Zero through absolute reduction in emissions, as defined by the Science Based Targets initiative (SBTi), we must achieve 90% reductions across our whole operational baseline once measured. In the future we may set employee intensity-based reduction targets, however, we are awaiting the publication of SBTi's review which was due in 2024 but is currently delayed.

Our near-term targets:

- Maintain scope 1 emissions at zero up to and beyond 2030.

- Procure 100% renewable electricity across all office spaces by 2035.
- Reduce measured scope 3 emissions by 6% a year, this will equate to a 30% reduction against our baseline year by 2030 and keeps us on track to achieve 90% reduction by 2045.

Our long-term targets:

- Reduce our total market-based emissions (scope 1, 2 and 3) by at least 90% by 2045.
- Neutralise any residual emissions using verified carbon offsets.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Sara Rashid

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²1 January 2025

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